

Flavio Cunha University of Pennsylvania

Evid

Human

Model

James J. Heckman University of Chicago University College Dublin Cowles Foundation, Yale University

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Marshall Lecture European Economics Association Milan, Italy August 29, 2008



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# I. Introduction: Victorian Economics



• Marshall had a passionate interest in inequality.

I have devoted myself for the last twenty-five years to the problem of poverty, and very little of my work has been devoted to any inquiry which does not bear upon that.

- Alfred Marshall (Report to Royal Commission on the Aged Poor, 1893)



• Marshall analyzed how markets priced skills, studied the role of human capital in creating earnings capacity, and the role of the family (especially the mother) in creating human skills.

The most valuable of all capital is that invested in human beings; and of that capital the most precious part is the result of the care and influence of the mother.

— Alfred Marshall (1890, paragraph VI.IV.11)



• He emphasized the development of "character" — personality traits, motivation, sociability and conscientiousness — as a way to elevate the poor out of poverty and promote their attachment to the larger society.

The human will, guided by careful thought, can so modify circumstances as largely to modify character; and thus to bring about new conditions of life still more favourable to character; and therefore to the economic, as well as the moral, well-being of the masses of the people.

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• He, and many other Victorians, thought that it was possible to build "character" and "morals" through education and by way of example in families and institutions.



# • Describing Marshall, Schumpeter wrote

He had no objection to commonplaces about human values and loved to preach the Gospel of the Noble Life ... I confess that few things are so irritating to me as is the preaching of mid-Victorian morality, seasoned by Benthamism, the preaching from a schema of middle-class values that knows no glamour or passion.

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- Schumpeter, AER, 1941



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The correct measure of disadvantage is not income *per se*. The scarce resource is parenting or mothering.



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Noncognitive Traits (personality traits)



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- Health (physical and mental)
- In my talk today, I focus on (i) and (ii)



# II. Recent Evidence on Inequality and Human Development

# 1. Ability matters and abilities are multiple in nature

• Abilities create capabilities: capacities to achieve.

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Cognitive abilities crystallized and fluid intelligence											
dif	crystallized and fluid intelligence different age profiles in their development Noncognitive abilities										
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(many encompassed in Marshall's traits of "character")

• Substantial evidence that cognitive traits are *not* solely situational specific.

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(many encompassed in Marshall's traits of "character")

- Substantial evidence that cognitive traits are *not* solely situational specific.
- They evolve over time but they are positively correlated over time.

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Human	Model	Ingredients	Motiv	Data	Tech	Conc

## Both abilities have direct causal effects on

wages (controlling for schooling), schooling, health, performance on achievement tests, crime, teenage pregnancy, compliance with health protocols, smoking

and many other aspects of social and economic life.



• Heckman, Stixrud, and Urzúa (2006) show that a common low-dimensional set of capabilities (traits) explains a variety of outcomes.

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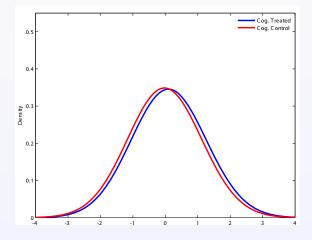
• They adjust for reverse causality—measured traits may be determined in part by the outcome being analyzed.



- Heckman, Stixrud, and Urzúa (2006) show that a common low-dimensional set of capabilities (traits) explains a variety of outcomes.
- They adjust for reverse causality—measured traits may be determined in part by the outcome being analyzed.
- They also show substantial *heterogeneity* in these latent traits so that Marshall's "representative agent" is an inadequate framework for analyzing human capabilities.



### Distributions of Cognitive Skills, Perry Males Treated and Untreated



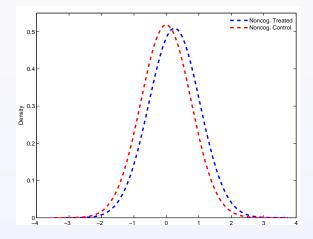
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Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



### Distributions of Noncognitive Skills, Perry Males Treated and Untreated

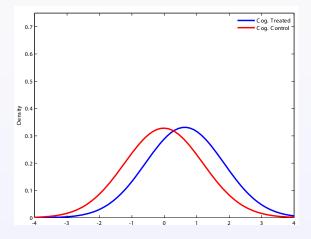


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Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



## Distributions of Cognitive, Perry Females Treated and Untreated



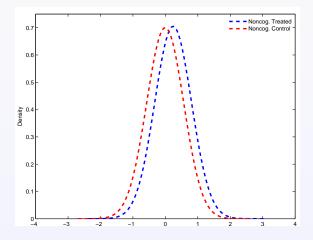
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Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



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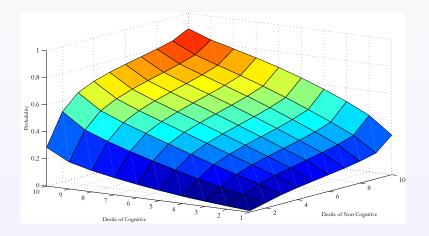


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Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



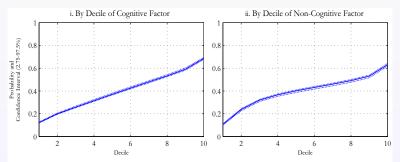
## Probability of Being a White Collar Worker by Age 30 - Males



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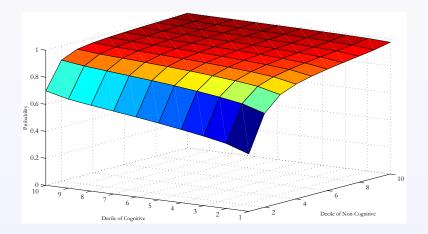
Notes: The data are simulated from the estimates of the model and our NLSY79 sample. We use the standard convention that higher deciles are associated with higher values of the variable. The confidence intervals are computed using bootstrapping (50 draws).

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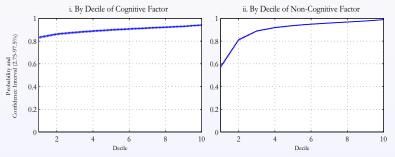


## Probability of Employment by Age 30 - Males







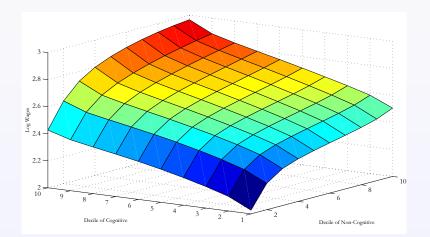


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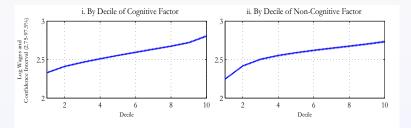
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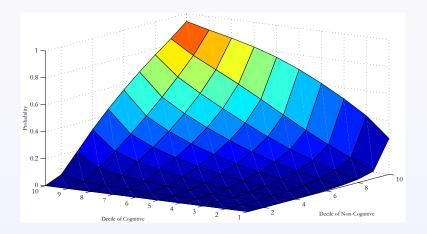
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## Probability of Being a 4-yr College Graduate by Age 30 - Males



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2. Relationships among economic preference parameters and psychological measurements (cognitive and noncognitive) are just beginning to be explored.

• Right now two parallel systems of preference parameters are developed and measured in psychology and economics.

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- Heckman, Stixrud, Urzúa (2006); Dohmen, Falk, et al. (2007); Benjamin, Brown and Shapiro (2006); Falk (2008); Borghans, Duckworth, Heckman and ter Weel (2008) attempt to bridge these literatures.



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- Heckman, Stixrud, Urzúa (2006); Dohmen, Falk, et al. (2007); Benjamin, Brown and Shapiro (2006); Falk (2008); Borghans, Duckworth, Heckman and ter Weel (2008) attempt to bridge these literatures.
- Relate economic preferences to psychological measurements.



## • Neither set of measurements encompasses the other.





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- If we can make the link clear, we open a treasure chest of empirical findings in psychology of use to economists.

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- Example: time preference
  - Ability to forecast the future (Cognition)



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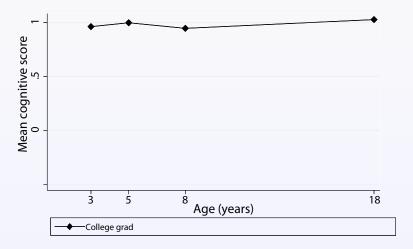
- Conventional economic preference parameters likely involve both cognition and personality (Borghans et al., 2008).
- Example: time preference
  - Ability to forecast the future (Cognition)
  - Restraint or self control (Noncognitive features)



3. For both cognitive and noncognitive traits, ability gaps among individuals and across socioeconomic groups open up at early ages and persist.

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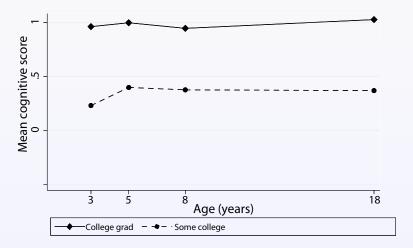




Each score standardized within observed sample. Using all observations and assuming data missing at random. Source: Brooks-Gunn et al. (2006).

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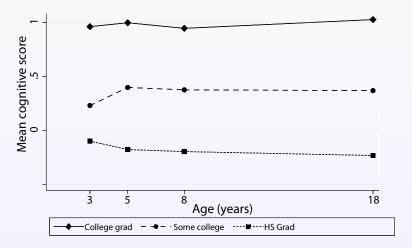




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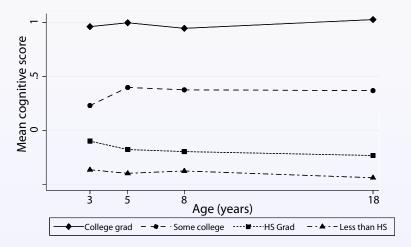
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# • Similar pattern for noncognitive traits.



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- Graphs are similar when we classify by family income status.

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- These and other findings establish the powerful role of the family in creating differences in capabilities among persons.
- Such analyses do not settle whether the gaps are due to genes or environments or some interaction.



4. Gaps in cognitive and noncognitive skills of children have counterparts in gaps in family investments and environments.

• Investment in children varies substantially by family type.

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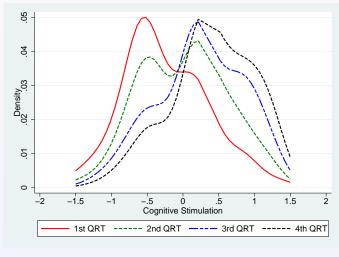
• Investment in children varies substantially by family type.

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• Differences are persistent over the age of the child.



## Cognitive Stimulation: Age 0-2, White, By Family Income Quartile

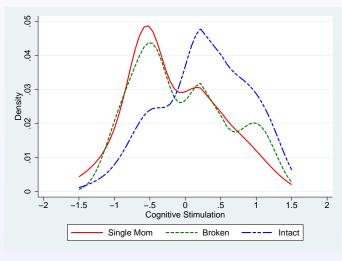


#### Males

Source: Seong Hyeok Moon (2008) analysis of CNLSY data ( ) ( ) ( ) ( ) ( )



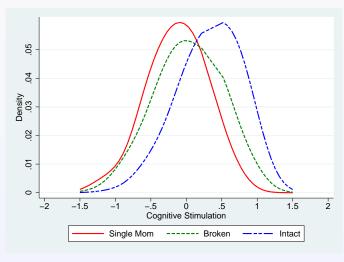
## Cognitive Stimulation: Age 0-2, White, By Family Type



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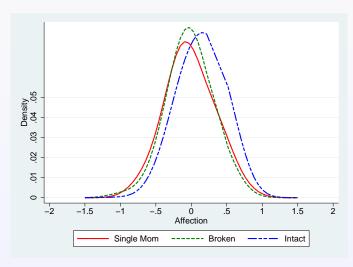
## Cognitive Stimulation: Age 10-11, White, By Family Type



#### Females

Source: Seong Hyeok Moon (2008) analysis of CNLSY data 🔬 🖘 👘 🖉 🔊 🖉





#### Males



## Family Environments

• A divide is opening up between the advantaged and the disadvantaged in the quality of early family environments;

Human	Model	Ingredients	Motiv	Data	Tech	Conc

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- A divide is opening up between the advantaged and the disadvantaged in the quality of early family environments;
- Those born into disadvantaged environments are receiving relatively less stimulation and child development resources than those from advantaged families.

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## Family Environments

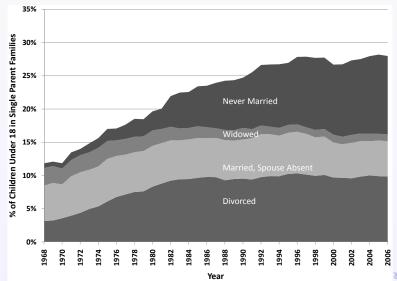
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• Likely fosters persistence of inequality across generations.



# Percent of Children Under 18 Living with One Parent, By Marital Status of Single Parent





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# 5. Capabilities are not Solely Determined by Genes



• Differential methylation patterns affect gene expression and hence performance and behavior.

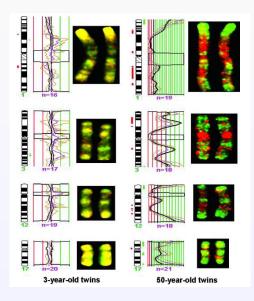
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- Differential methylation patterns affect gene expression and hence performance and behavior.
- Evidence of environmental effects on the methylation of the gene.

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## Methylation patterns in young and old twins

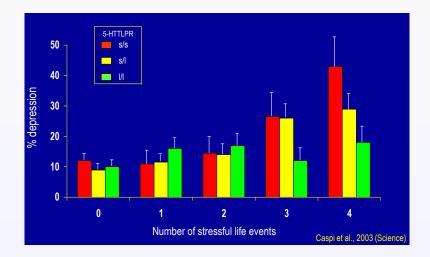


Source: Fraga, Ballestar et al. (2005)



## Genes are Triggered by Environments





Source: Caspi, Sugden et al. (2003)



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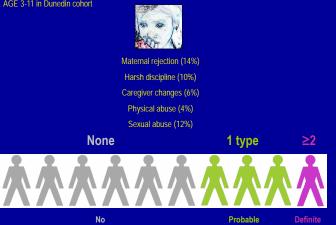
# • Replicated in 20 studies; failure to replicate in 3.



# 6. Critical and Sensitive Periods: Early Environments Have Lasting Effects on Child Outcomes

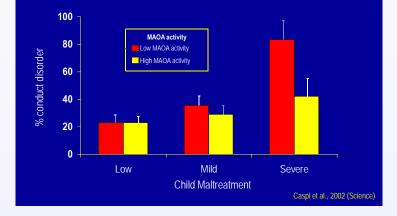


AGE 3-11 in Dunedin cohort



Source: Moffitt, "Gene-Environment Interaction in Problematic and Successful Aging," NIA Meeting Feb 12, 2008. (日) (四) (三) (三) (三) æ

### Male conduct disorder: Child maltreatment interacts with MAOA genotype



Caspi, McClay et al. (2002).



• Evidence, however, is not rock solid.





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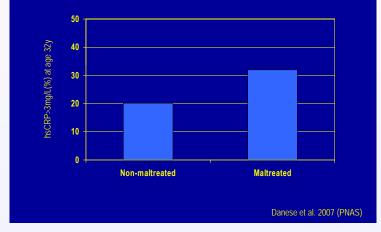
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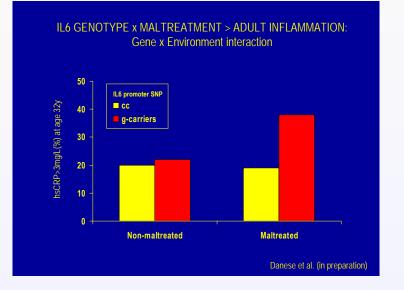
• Even stronger effects for other genes.

### CHILDHOOD MALTREATMENT AND ADULT INFLAMMATION



Source: Danese, Pariante et al. (2007)

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Source: Danese, Moffitt et al. (2008)



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## • Evidence from LDCs is dramatic (Bhargava, 2008).



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- Protein, iron, zinc, selenium, folate, vitamin A, choline, fatty acids are particularly important for late pregnancy.



- a Evidence from IDCs is dramatic (Pharmana 2008)
- Evidence from LDCs is dramatic (Bhargava, 2008).
- Some nutrients appear to be more important than others in brain development.
- Protein, iron, zinc, selenium, folate, vitamin A, choline, fatty acids are particularly important for late pregnancy.
- Protein deficiency in particular reduces neuronal DNA and RNA content and alters fatty acid profile.



• This leads to lower total neuronal number, reduced protein synthesis and hypomyelination.

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• Brain size is reduced through all these mechanisms.



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- Cortex and hippocampus appear to be particularly vulnerable.



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- Brain size is reduced through all these mechanisms.
- Cortex and hippocampus appear to be particularly vulnerable.
- This is why lack of protein is thought to have effects on both recognition and working memory.



### • Substantial body of supporting evidence from animal studies.

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• Those more open to experience learn from it.



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# 7. Evidence on Critical and Sensitive Periods in Development



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binocular vision in the cortex of mammals,



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- Sensitive and critical periods have been documented extensively for:
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- E.g., Iron; Vitamin A; Iodine.
- Blindness, Impaired IQ, etc.
- Difficult to remediate at later ages.



• Fetal origins or Barker (2001) hypothesis.





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- Fetal environment affects adult outcomes. (Gluckman and Hansen)

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- Van den Berg (2006, 2008).
- Fetal alcohol (Nilsson, 2008); smoking.
- Related animal evidence.



outcomes depend on the age at which they bind for the child's family

• Cameron and Heckman (2001) show that controlling for ability, at the age schooling decisions are being made, racial/ethnic gaps in schooling **reverse sign**.

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8. The effects of credit constraints on a child's adult outcomes depend on the age at which they bind for the child's family

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- Family income in the adolescent years plays only a minor role in explaining schooling.
- Family income in early years shows more effect on adult outcomes.
- The truly binding credit constraint is the inability of a child to buy its parents. (Cunha and Heckman, 2007)



# 9. Enriched Early Environments Compensate In Part For the Risks Arising from Disadvantaged Environments

• Main mechanism of intervention through noncognitive or personality measurements.



• The Perry preschool program enriched the lives of low income black children with initial IQs below 85 at age 3.

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- 5 days per week



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  - 2 years during each school year (mid-October to May).

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- home visits
- program stops after two years



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#### • Evaluated by the method of random assignment.



- Evaluated by the method of random assignment.
- Contrary to recent claims, strong effects are found for both boys and girls, although different effects at different ages.

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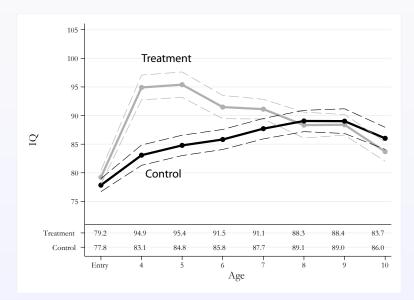
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• Did not lead to sustained gains in IQ for males.

#### Cognitive Evolution Through Time, Perry Males

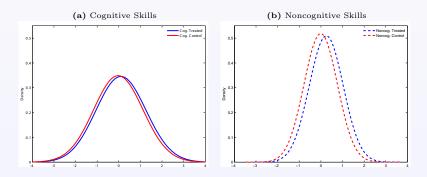
### Male Cognitive Dynamics



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#### Male PDF of Late Cog. and Noncog. Skills



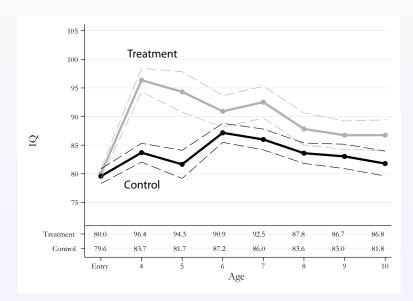
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Source: Heckman, Malofeeva, Pinto and Savelyev (2008)

#### Cognitive Evolution Through Time, Perry Females

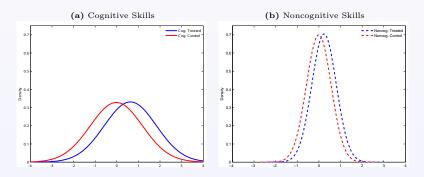
#### Female Cognitive Dynamics



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#### Female PDF of Late Cog. and Noncog. Skills



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Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



 Yet has a statistically significant rate of return of around 10% per annum—for both boys and girls—above the post World War II stock market returns to equity in U.S. labor market estimated to be 5.8%.



• The Perry Preschool Program worked primarily through noncognitive channels for men.

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• The Perry Preschool Program worked primarily through noncognitive channels for men.

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• Both channels for women.



- The Perry Preschool Program worked primarily through noncognitive channels for men.
- Both channels for women.
- Explains part of gender differences in response to treatments (Heckman, 2005; Anderson, 2008).

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#### • Raises scores on achievement tests but not on IQ tests for boys.

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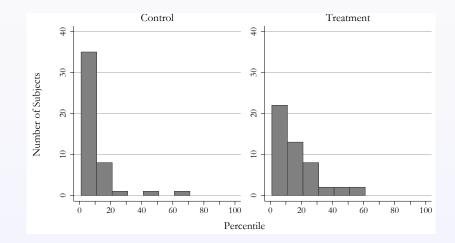


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• Personality factors substantially affect performance on achievement tests.

#### Perry Age 14 Total CAT Scores, by Treatment Group



 $\begin{array}{l} {\sf CAT} = {\sf California} \mbox{ Achievement Test} \\ {\sf Treatment:} \ N = 49; \mbox{ Control:} \ N = 46 \\ {\sf Statistically Significant Effect for Males and Females (p-values 0.009, 0.021 respectively)} \end{array}$ 

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Source: Heckman, Malofeeva, Pinto, and Savelyev (2008).



#### Impact of Cognitive and Noncognitive Factors on Income at age 40, Males

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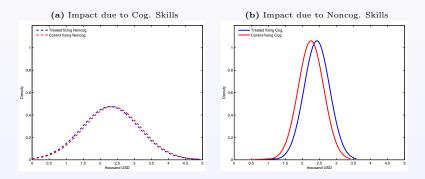
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(a) Unconditional PDF

Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



#### Cog. and Noncog. Impact on Income for Males



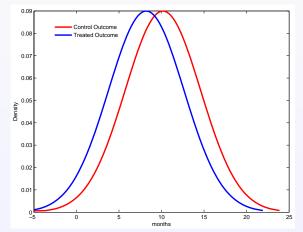
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Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



# Impact of Cognitive and Noncognitive Factors on Unemployment at age 40, Males

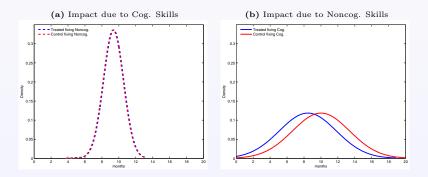




Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



#### Cog. and Noncog. Impact on Unemp. for Males

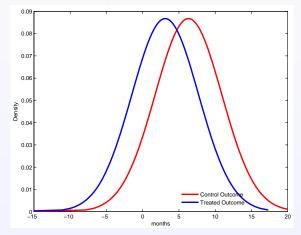


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Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



# Impact of Cognitive and Noncognitive Factors on Unemployment at age 40, Females



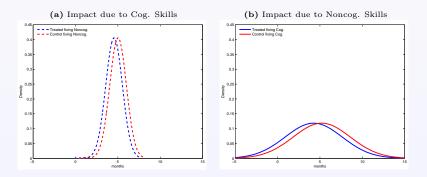
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(a) Unconditional PDF

Source: Heckman, Malofeeva, Pinto and Savelyev (2008)



#### Cog. and Noncog. Impact on Unemp. for Females



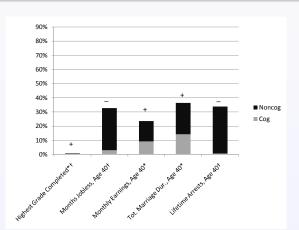
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Source: Heckman, Malofeeva, Pinto and Savelyev (2008)

# Decomposition of Treatment Effect for Males by Factors, Perry Preschool Project, Normalized Relative to Control Mean

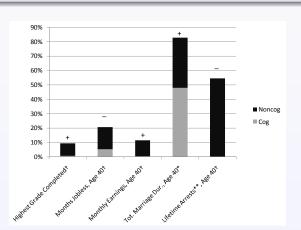
Males



Source: Heckman, Malofeeva, Pinto, Savelyev (2008). Notes: Difference in means is normalized to control mean. Proportion of the effects due to cognitive and noncognitive factors is shown. ( $^+$ ) and ( $^+$ ) denote cases when the associated cognitive and noncognitive factor loadings respectively are statistically significant at level 10% (one-sided test). Such negative estimates are generally statistically insignificant. (+) and (-) denote the sign of the total treatment effect.  $\equiv$ 

# Decomposition of Treatment Effect for Females by Factors, Perry Preschool Project, Normalized Relative to Control Mean

Females



Source: Heckman, Malofeeva, Pinto, Savelyev (2008). Notes: Difference in means is normalized to control mean. Proportion of the effects due to cognitive and noncognitive factors is shown. (\*) and (†) denote cases when the associated cognitive and noncognitive factor loadings respectively are statistically significant at level 10% (one-sided test). (\*\*) Denotes cases when one of the estimated factor impacts is negative. Such negative estimates are generally statistically insignificant. (+) and (-) denote the sign of the total treatment effect.



• Similar finding for the Abecedarian Program.





- Similar finding for the Abecedarian Program.
- Early surge in IQ but no statistically significant lasting effects—on IQ—at least for males; small effects for females.

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- Similar finding for the Abecedarian Program.
- Early surge in IQ but no statistically significant lasting effects—on IQ—at least for males; small effects for females.
- Main channels: noncognitive skills for males; Both channels for females, but noncognitive effects much stronger.

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• As **currently implemented**, most adolescent remediation efforts have low returns. For example:

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Active labor market programs



- As **currently implemented**, most adolescent remediation efforts have low returns. For example:
  - Active labor market programs
  - Class size reductions (reducing class size by five pupils per classroom)

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Adult literacy programs



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- Adult literacy programs
- Public job training programs



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- Adult literacy programs
- Public job training programs
- Tuition reduction policy



• Pattern: returns on later life programs are higher for the more able.

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• Pattern: returns on later life programs are higher for the more able.

• Lower returns for the less able adolescents.



- Pattern: returns on later life programs are higher for the more able.
- Lower returns for the less able adolescents.
- No equity-efficiency tradeoff for early interventions among the less able; substantial tradeoff for the less able for adolescent and young adult interventions.

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- Pattern: returns on later life programs are higher for the more able.
- Lower returns for the less able adolescents.
- No equity-efficiency tradeoff for early interventions among the less able; substantial tradeoff for the less able for adolescent and young adult interventions.
- Wößmann (2008) presents corroborating evidence on equity-efficiency trade-offs by stage of the life cycle for Europe.

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## III. Formal Models of Investment in Children



• A dynamic model of capability formation unifies this and other evidence.

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- A dynamic model of capability formation unifies this and other evidence.
- Agents possess a vector of capabilities θ<sub>t</sub> at each age including pure cognitive abilities (e.g., IQ), noncognitive abilities (patience, self control, temperament, risk aversion, time preference), and health stocks.



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- Health stocks include propensities for mortality and morbidity, including infant mortality.
- Capabilities are produced by investment, environments and genes.
- These capabilities are used with different weights in different tasks in the labor market and in social life more generally.

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# Ingredients: Rewards, Technology, Constraints and Preferences

•  $\theta_t$ : a vector of capabilities at age t.

$$\theta_t = (\theta_t^C, \theta_t^N, \theta_t^H), \quad t = 1, ..., T$$
 periods of childhood  
 $\theta_t^C = \text{Cognition at } t$   
 $\theta_t^N = \text{Noncognitive Skills at } t$   
 $\theta_t^H = \text{Health at } t.$ 

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**2** Outcome from activity j at time t:  $Y_{j,t}$ 

$$Y_{j,t} = \phi_j(\theta_t^C, \theta_t^N, \theta_t^H, R_t^j, e_t^j), \qquad j = 1, \dots, J$$
  
 $R_t^j = \text{reward to activity } j \text{ at time } t$   
 $e_t^j = \text{effort allocated to activity } j \text{ at time } t$ 

(Borghans et al., 2008).

- Performance in different tasks weights capabilities and incentives in different ways.
- Comparative advantage in different tasks in social and economic life.
- Recall the evidence on the benefits of cognitive and noncognitive factors in occupational choice and other activities.



- More conscientious people have lower health risks.
- To produce better grades: Raise incentives R<sup>j</sup><sub>t</sub> (Fryer/Progressa Way) or improve the stocks of skills θ<sub>t</sub>.

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Latter way likely longer lasting.



Technology of skill formation

$$\theta_{t+1} = f_t(\theta_t, I_t, \theta_t^P)$$

 $I_t = investments,$ 

 $\theta_t^P$  = parental and other environmental variables,

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 $\bar{\theta}_0 = \text{initial endowment.}$ 



Self-productivity and cross-productivity

$$\frac{\partial f_t}{\partial \theta_t}(\theta_t, I_t, \theta_t^{P}) \geq 0 \quad (\text{self-productivity})$$

Examples: "learning begets learning", "motivation begets motivation"

$$\frac{\partial^{2} f_{t}(\theta_{t}, I_{t}, \theta_{t}^{P})}{\partial \theta_{t} \partial \theta_{t}'} \geq 0 \quad (\text{cross-productivity})$$

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Example: people with a greater stock of health are more self-productive in learning



• Dynamic Complementarity in Investment:

$$\frac{\partial^2 f_t(\theta_t, I_t, \theta_t^P)}{\partial \theta_t \partial I_t'} \geq 0$$

Examples:

- People more open to experience learn more and have more productive investments.
- An unexplored health policy is to invest in cognitive and noncognitive skills (Heckman, 2007).

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• Critical and sensitive periods for investment:

$$rac{\partial f_t( heta_t, I_t, heta_t^P)}{\partial I_t} = 0 \qquad ext{for } t 
eq t^*$$

 $t^*$  is the critical period for that investment.

1 If

1 If

$$\frac{\partial f_t}{\partial I_t}(\cdot) > \frac{\partial f_{t'}}{\partial I_{t'}}(\cdot) \qquad t \neq t'$$

then t is a sensitive period, where " $\cdot$ " is a common point of evaluation.



• Technology warns us of the danger of "Barker Hypothesis" type stories or other monolithic explanations for adult outcomes rooted in early disadvantage.

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• Multiple pathways.



• Technology warns us of the danger of "Barker Hypothesis" type stories or other monolithic explanations for adult outcomes rooted in early disadvantage.

- Multiple pathways.
- Early investment moderated by later investment.



• Special cases of the technology:





- Special cases of the technology:
  - Nagin and Nagin/Tremblay model:

$$heta_{t+1} = f_t( heta_t, I_t, heta_t^P) = f_t( heta_0, heta_0^P), \quad \forall t \ge 0$$

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(initial conditions fully determinative, no investment, no feedback).



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• They postulate that initially-determined trajectories are fully determinative of life cycle evolution ("Types" as in Keane and Wolpin (1997)).



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(initial conditions fully determinative, no investment, no feedback).

- They postulate that initially-determined trajectories are fully determinative of life cycle evolution ("Types" as in Keane and Wolpin (1997)).
- McArdle (2001) models evolution of fluid and crystallized intelligence (θ<sub>t</sub> is a vector for cognitive abilities only):

$$\theta_{t+1} = f_t(\theta_t, I_t, \theta_t^P) = f_t(\theta_0)$$

(no role for investment or parental factors, just evolution of an initial endowment).



• Van der Maas et al. (2006)

$$\theta_{t+1} = f_t(\theta_t)$$
  $\theta_0 = \overline{\theta}_0$ , random vector with independent components

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• Van der Maas et al. (2006)

$$\theta_{t+1} = f_t(\theta_t)$$
  $\theta_0 = \overline{\theta}_0$ , random vector with independent components

• Dynamic cross effects explain Flynn effect as well as "g" from a model with interactions among initially independent capabilities.

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# Parental (or Social) preferences for child outcomes





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- Parental (or Social) preferences for child outcomes
  - Determine investment and response to adversity.



Parental (or Social) preferences for child outcomes

- Determine investment and response to adversity.
- $V^{P}(V^{C})$  is the valuation by parents of child value function.

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Parental (or Social) preferences for child outcomes

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•  $V^P$  = Parental Preference.



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- $V^P$  = Parental Preference.
- $V^{C}$  = Child Preference.
- Parental altruism.



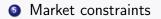
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- Parental altruism.
- An alternative is merit goods



- Determine investment and response to adversity.
- $V^{P}(V^{C})$  is the valuation by parents of child value function.
- $V^P$  = Parental Preference.
- $V^{C}$  = Child Preference.
- Parental altruism.
- An alternative is merit goods
- Parents value specific outcomes, not necessarily child utility.









• Inability of parents to borrow against their own future income.

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• Inability of parents to borrow against their own future income.

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Inability of parents to borrow against their child's future income.



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- Inability of parents to borrow against their child's future income.
- Inability of child to buy a good parent.



- Inability of parents to borrow against their own future income.
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- Inability of child to buy a good parent.

In most advanced Western economies, (i) and (ii) are minor issues compared to (iii).

• Explains Cameron-Heckman (2001) finding on schooling.

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• But less true in LDCs.



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- But less true in LDCs.
- E.g., even Ireland in the 1960s.



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# **6** Model is linked intergenerationally



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# Model is linked intergenerationally Laitner (1992) OLG model.

	Human		Model	Ingredients	Motiv	Data	Tech	Conc
OLG	Econom	ıy						

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## • Each agent lives for 2T periods.

	Human		Model	Ingredients	Motiv	Data	Tech	Conc
OLG	Econom	ıy						

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- Each agent lives for 2T periods.
- During the first T periods, the agent is a "child".

	Human		Model	Ingredients	Motiv	Data	Tech	Conc
OLG	Econom	y						

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• Each period a new cohort is born.

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OLG	Econom	y						

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- Each period a new cohort is born.
- Assume no population growth.

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OLG	Econom	ıy						

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- Each period a new cohort is born.
- Assume no population growth.
- Abstract from health.



• Adult consumption in period t is  $C_t$ , r is deterministic interest rate,  $S_t^P$  is asset stock at time t.

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- Adult consumption in period t is  $C_t$ , r is deterministic interest rate,  $S_t^P$  is asset stock at time t.
- When the child is t years-old, the parents (who are T + t years-old) face the budget constraint:

$$C_t + I_t + S_t^P = Y_t^P + (1+r) S_{t-1}^P, \ t = 1, ..., T$$

where:

$$Y_t^P = h_t \left( \eta_t^y, \theta_t^P \right), \ t = 1, ..., T$$

where  $\eta_t^{\mathbf{y}}$  are income shocks not in the information set  $\mathcal{I}_s$ , for all s < t.



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- At the end of period T, parents die.
- Cannot leave debts to the children:

$$S_T^P \geq 0.$$



• When the child is t years-old, for t = 1, ..., T - 1 the problem is:

$$V_{t}\left(\theta_{t}^{C}, \theta_{t}^{N}, S_{t}^{P}, Y_{t}^{P}, \theta_{t}^{P}\right) = \max\left\{u\left(C_{t}\right) + \beta E_{\mathcal{I}_{t}}\left[V_{t+1}\left(\theta_{t+1}^{C}, \theta_{t+1}^{N}, S_{t+1}^{P}, Y_{t+1}^{P}, \theta_{t}^{P}\right)\right]\right\}$$

subject to:

$$C_{t} + I_{t} + S_{t}^{P} = Y_{t}^{P} + (1 + r) S_{t-1}^{P}$$
  

$$\theta_{t+1}^{C} = f_{t}^{C} \left(\theta_{t}^{C}, \theta_{t}^{N}, I_{t}, \theta_{t}^{P}\right)$$
  

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- Provides a framework for intergenerational analysis.
- Allows one to move beyond the literature that correlates father's with son's income to investigate the behavioral mechanisms that generate links across generations.



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• The binding constraint is that the child cannot trade on  $\theta_t^P$ .



# • *T* = 2

Intro Human Evid Model Ingredients Motiv Est Data Est Tech Conc Special Case: Analysis of Technology of Skill Formation (Cunha and Heckman, 2007)

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- Abstract from health.



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• Tabula rasa world:

(1) 
$$\theta_1^C = I_1^C$$

(2) 
$$\theta_1^N = I_1^N$$



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- Distinguish parental environmental variable from investments.



• Assume investments are general in nature:  $I_t^C = I_t^N = I_t$  for t = 1, 2:

(5) 
$$\theta_3^{\mathsf{C}} = \left\{ \gamma^{\mathsf{C}} \left( I_1 \right)^{\phi^{\mathsf{C}}} + \gamma_3^{\mathsf{C}} \left( I_2 \right)^{\phi^{\mathsf{C}}} + \gamma_4^{\mathsf{C}} \left( \theta_2^{\mathsf{P}} \right)^{\phi^{\mathsf{C}}} \right\}^{\frac{1}{\phi^{\mathsf{C}}}}$$

(6) 
$$\theta_{3}^{N} = \left\{ \gamma^{N} \left( I_{1} \right)^{\phi^{N}} + \gamma_{3}^{N} \left( I_{2} \right)^{\phi^{N}} + \gamma_{4}^{N} \left( \theta_{2}^{P} \right)^{\phi^{N}} \right\}^{\frac{1}{\phi^{N}}}$$
where  $\gamma^{C} = \gamma_{1}^{C} + \gamma_{2}^{C}, \ \gamma^{N} = \gamma_{1}^{N} + \gamma_{2}^{N}$ 

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• Adult human capital is produced by combining cognitive and noncognitive skills:

(7) 
$$Y = \left\{ \gamma_1^Y \left( \theta_3^C \right)^{\phi^Y} + \left( 1 - \gamma_1^Y \right) \left( \theta_3^N \right)^{\phi^Y} \right\}^{\frac{\rho}{\phi^Y}}, 0 < \rho < 1.$$



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• Can make task j specific.  $(Y_j)$  with associated elasticity and share parameters.

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• If 
$$\phi^{\rm Y}=\phi^{\rm C}=\phi^{\rm N}=\phi$$
 :

(8) 
$$Y = \left\{ \gamma_{e} \left( I_{1} \right)^{\phi} + \gamma_{\ell} \left( I_{2} \right)^{\phi} + \gamma_{P} \left( \theta_{2}^{P} \right)^{\phi} \right\}^{\frac{\rho}{\phi}}$$

(9) 
$$\gamma_e + \gamma_\ell + \gamma_P = 1$$

Human	Model	Ingredients	Motiv	Data	Tech	Conc

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- $\phi$  substitution between early and late.
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•  $\phi^{Y} = \phi^{C} = \phi^{N}$  is a strong assumption.

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- $\phi^{Y} = \phi^{C} = \phi^{N}$  is a strong assumption.
- Its relaxation turns out to have important empirical consequences.



• Ignore all credit market imperfections except the one that has children being unable to buy their parents (stuck with  $\theta_t^P$ ).

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• Parents maximize the present value of net wealth of their children.

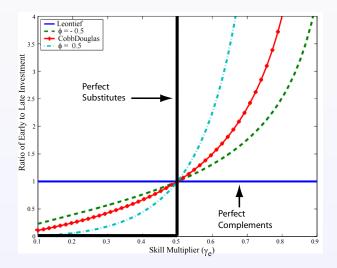
Human	Model	Ingredients	Motiv	Data	Tech	Conc

• When  $-\infty < \phi < 1$ , ratio of early to late is

$$\log\left(\frac{l_2}{l_1}\right) = \left(\frac{1}{1-\phi}\right)\log\left(\frac{\gamma_\ell}{\gamma_e}\right) + \left(\frac{1}{1-\phi}\right)\log\left(1+r\right)$$

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Ratio of early to late investment in human capital as a function of the skill multiplier for different values of complementarity.



Assumes r = 0, Fix  $\gamma_P = 0$ 

Source: Cunha and Heckman (2007).

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#### • $I_1$ and $I_2$ are perfect substitutes.





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- $I_1$  and  $I_2$  are perfect substitutes.
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- Important message for epidemiologists and biologists.

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- $I_1$  and  $I_2$  are perfect substitutes.
- Parents invest early if  $\gamma_e \geq (1+r)(\gamma_\ell)$ .
- Important message for epidemiologists and biologists.
- Even though perfect remediation is possible, it may be too costly.

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 $Y = [\min\{I_1, I_2\}]^{\rho}$ 

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$$Y = [\min \{I_1, I_2\}]^{\rho}$$

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• Optimal strategy is  $I_1 = I_2$ .



$$Y = [\min \{I_1, I_2\}]^{\rho}$$

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- Optimal strategy is  $I_1 = I_2$ .
- Investments in the young are essential.



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- Optimal strategy is  $I_1 = I_2$ .
- Investments in the young are essential.
- But, at the same time, early investments should be followed up by later investments if the early investment is to have any payoff.

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- We can identify the technology under many different credit market structures.
- Many of the measures for investment and outcomes that are used in the child development, personality and health literatures are only crude proxies for the true variables that they proxy.
- Important to account for the proxy nature of variables measuring  $\theta_t$  and to account for measurement error, which is substantial.



#### • Multiple measurements on each latent variable.





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- Cunha, Heckman, and Schennach generalize this to a nonlinear setting.



Cunha and Heckman (2008) estimate linear approximations to the technologies of skill formation.

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- Convenient, easy to compute and the econometrics is simple.
- However, imposes perfect substitutability among inputs and leads to corner solutions.
- Consider estimates from nonlinear models after considering the body of evidence from linear models.



• Stage-specific technology,

$$\theta_{t+1} = A_t \theta_t + B_t I_t + \eta_t.$$

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Measurement systems represented by a dynamic factor structure:

$$Y_{j,t}^{k} = \mu_{j,t}^{k} + \alpha_{j,t}^{k} \theta_{t}^{k} + \varepsilon_{j,t}^{k}, \text{ for } j \in \{1, \dots, m_{t}^{k}\}, \ k \in \{C, N, H, I\},$$

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• Anchor scales of  $\theta$  using observed outcomes (Y).

	Human		Model	Ingredients	Motiv	Est	Data	Tech	Conc
Sou	irces of	Identif	fication						

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• Run out of instruments.



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- Creates misspecified model because the weights are arbitrary.

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- See Cunha and Heckman (2008) for evidence.
- Methods based on covariance restrictions and nonlinear extensions provide identification.



### Empirical Estimates from the Linear Model

• CNLSY data (Children of the National Longitudinal Study of Youth).

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# Empirical Estimates from the Linear Model

• CNLSY data (Children of the National Longitudinal Study of Youth).

• Children of NLSY data; white males, 1253 children.



# Empirical Estimates from the Linear Model

- CNLSY data (Children of the National Longitudinal Study of Youth).
- Children of NLSY data; white males, 1253 children.
- Multiple measurements on investments and cognitive and noncognitive skills.



• Earnings anchor.





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Implications of the Linear Estimates:

- Earnings anchor.
- Strong self-productivity effects.



- Earnings anchor.
- Strong self-productivity effects.
- Strong cross productivity of effects of noncognitive skills on cognitive skills. (People open to experience learn from it.)

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• Weak cross productivity effect of cognitive skills on noncognitive skills.



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- Weak cross productivity effect of cognitive skills on noncognitive skills.
- Investment effects for cognitive skills stronger at earlier ages then at later ages.
- Investment effects for noncognitive skills stronger in middle childhood.

	Human		Model	Ingredients	Motiv	Data	Tech	Conc
Multi	stage Te	echnolo	)QV					

#### Anchor: Log Earnings of the Child Between Ages 23-28

		0				
Independent Variable	Nonco	gnitive Skill	$(\theta_{t+1}^N)$	Cogn	itive Skill (	$\theta_{t+1}^{c}$ )
	Stage 1	Stage 2	Stage 3	Stage 1	Stage 2	Stage 3
Lagged Noncognitive	0.9849	0.9383	0.7570	0.0216	0.0076	0.0005
Skill, $(\theta_t^N)$	(0.014)	(0.015)	(0.010)	(0.004)	(0.003)	(0.003)
Lagged Cognitive	0.1442	-0.1259	0.1171	0.9197	0.8845	0.9099
Skill, $(\theta_t^C)$	(0.120)	(0.115)	(0.115)	(0.023)	(0.021)	(0.019)
Parental Investment,	0.0075	0.0149	0.0064	0.0056	0.0018	0.0019
$(\theta_t^I)$	(0.002)	(0.003)	(0.003)	(0.002)	(0.001)	(0.001)
Maternal Education	0.0005	-0.0004	0.0019	-0.0003	0.0007	0.0001
	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Maternal Cognitive Skill	0.0001	-0.0011	-0.0019	0.0025	0.0002	0.0010
	(0.000)	(0.000)	(0.000)	(0.001)	(0.000)	(0.000)
Courses Cumbe and Heeling	(2000)					

Source: Cunha and Heckman (2008)



# • Consider channels of influence of investment.



	Human		Model	Ingredients	Motiv		Data		Tech	Conc
The	Percentag	e Impact	on Log E	arnings at Ag	e 23 of ar	n Exoge	nous incr	ease by	Ten Perc	ent

in Investments at Different Periods White Males,  $\ensuremath{\mathsf{CNLSY}}/79$ 

	Total	Percentage	Percentage
	Percentage	Impact on Log	Impact on Log
	Impact on	Earnings	Earnings
	Earnings	Exclusively	Exclusively
		through	through
		Cognitive Skills	Noncognitive
		-	Skills
		Period 1	
	0.2487	0.1247	0.1240
	(0.0302)	(0.0151)	(0.0150)
		Period 2	
	0.3065	0.0445	0.2620
	(0.0358)	(0.0052)	(0.0306)
_		Period 3	
	0.2090	0.0540	0.1550
	(0.0230)	(0.0059)	(0.0170)

Intro Human		Model	Ingredients	Motiv		Data		Tech	Conc
The Percenta Exogenous In	0 1		5	0	,	5	School	of an	

White Males, CNLSY/79

Total		7
Iotai	Percentage	Percentage
Percentage	Impact through	Impact
Impact	Cognitive Skills	Exclusively
		through
		Noncognitive
		Skills
	Period 1	
0.6441	0.5480	0.0961
(0.0789)	(0.0672)	(0.0118)
	Period 2	
0.3980	0.1951	0.2029
(0.0466)	(0.0229)	(0.0238)
	Period 3	
0.3565	0.2366	0.1198
(0.0389)	(0.0258)	(0.0131)

Cunha and Heckman (2008)



• Seong Hyeok Moon (2008) extends estimates of the Cunha-Heckman model and shows the effects of family disruption on child outcomes for a variety of demographic groups.

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• Consider U.S. secondary school graduation rates.



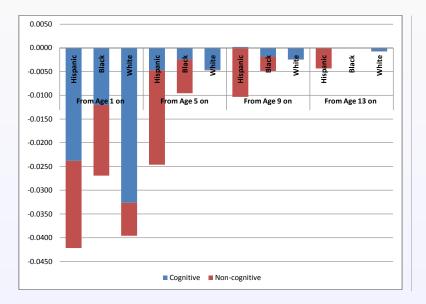
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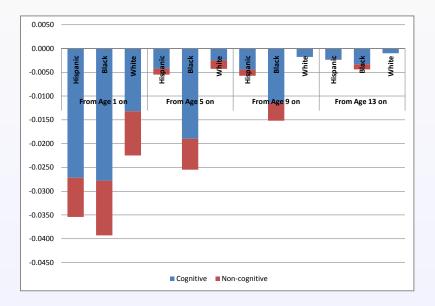
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- U.S. secondary school graduation rate has been declining (Heckman and LaFontaine, 2008).
- Moon (2008) explains much of this by trends in family structures and their effects on investment.

#### Effect of Family Disruption on HS Graduation: Male



Source: Seong Hyeok Moon (2008)

#### Effect of Family Disruption on HS Graduation: Female



Source: Seong Hyeok Moon (2008)

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### Variance of HS Graduation Rate Explained by Skills

Male	Hispanic	Black	White	All
Cognitive Skill	0.0961	0.0701	0.1103	0.1027
Non-cognitive Skill	0.0937	0.0415	0.0443	0.0546
Female	Hispanic	Black	White	All
Female Cognitive Skill	Hispanic 0.1342	<b>Black</b> 0.0817	<b>White</b> 0.0462	<b>All</b> 0.0736

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Note: R-squared of linear regressions.

Source: Seong Hyeok Moon (2008).



#### Measurement Error

• Substantially affects estimates.





#### Measurement Error

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- Lessons for the burgeoning literature regressing wages on psychological measurements.

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• Share of error variance ranges from 30-70%.



## Problems with Linear Technologies

• Impose perfect substitution and therefore assumes that in general remediation is always possible.

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• Gives corner solutions for optimal policies.



### Problems with Linear Technologies

- Impose perfect substitution and therefore assumes that in general remediation is always possible.
- Gives corner solutions for optimal policies.
- Estimate nonlinear technologies to learn about key substitution parameters.

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Human	Model	Ingredients	Motiv	Data	Est	Tech	Conc

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• Test 
$$\phi^{\mathsf{C}} = \phi^{\mathsf{N}} = \phi^{\mathsf{Y}}$$
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## The Technology of Skill Formation: Nonlinear Estimates

• L different developmental stages:  $\ell = 1, ..., L$ .



## The Technology of Skill Formation: Nonlinear Estimates

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- The cognitive technology is:

$$\theta_{t+1}^{C} = A_{\ell}^{C} \left[ \gamma_{C,\ell}^{C} \left( \theta_{t}^{C} \right)^{\phi_{\ell}^{C}} + \gamma_{N,\ell}^{C} \left( \theta_{t}^{N} \right)^{\phi_{\ell}^{C}} + \gamma_{I,\ell}^{C} I_{t}^{\phi_{\ell}^{C}} + \gamma_{P,\ell}^{C} \left( \theta_{t}^{P} \right)^{\phi_{\ell}^{C}} \right]^{\frac{1}{\phi_{\ell}^{C}}}$$



#### The Technology of Skill Formation: Nonlinear Estimates

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• The noncognitive technology is:

$$\theta_{t+1}^{N} = A_{\ell}^{N} \left[ \gamma_{C,\ell}^{N} \left( \theta_{t}^{C} \right)^{\phi_{\ell}^{N}} + \gamma_{N,\ell}^{N} \left( \theta_{t}^{N} \right)^{\phi_{\ell}^{N}} + \gamma_{I,\ell}^{N} I_{t}^{\phi_{\ell}^{N}} + \gamma_{P,\ell}^{N} \left( \theta_{t}^{P} \right)^{\phi_{\ell}^{N}} \right]^{\frac{1}{\phi_{\ell}^{N}}}$$

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• The parameters  $\gamma^C_{C,\ell}$  and  $\gamma^N_{N,\ell}$  are informative about the degree of self-productivity.

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- The parameters  $\gamma^C_{C,\ell}$  and  $\gamma^N_{N,\ell}$  are informative about the degree of self-productivity.
- Example: For a given  $\phi^{C}$  suppose we find:

 $\begin{array}{l} \text{Early Stage: } \gamma^{\mathcal{C}}_{\mathcal{C},\textit{early}} \text{ is low and } \gamma^{\mathcal{C}}_{\textit{I},\textit{early}} \text{ is high} \\ \text{Late Stage: } \gamma^{\mathcal{C}}_{\mathcal{C},\textit{late}} \text{ is high and } \gamma^{\mathcal{C}}_{\textit{I},\textit{late}} \text{ is low} \end{array} \Longrightarrow \text{Invest Early} \end{array}$ 



• The parameters  $\phi$  are informative about the degree of complementarity.

$$\sigma^{\mathsf{C}} = \frac{1}{1 - \phi^{\mathsf{C}}} \qquad \qquad \sigma^{\mathsf{N}} = \frac{1}{1 - \phi^{\mathsf{N}}}$$

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• Example: Given  $\gamma$  suppose we find:

- 1) At Early Stage  $\phi$  is high 2) At Late Stage  $\phi$  is low  $\implies$  Late Remediation is Costly
- High levels of complementarity imply that high levels of early investment must be followed up with high levels of late investments.



• Cunha, Heckman, and Schennach (2007) develop nonlinear measurement equations.

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• Allows for variety of measurements and outcomes.



- Cunha, Heckman, and Schennach (2007) develop nonlinear measurement equations.
- Allows for variety of measurements and outcomes.
- Establish semiparametric identification of measurement and technology equations.

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# Findings

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- $\phi^C \neq \phi^N$   $\phi^Y \neq \phi^C$  and  $\phi^Y \neq \phi^N$



• There are different patterns of complementarity in investments and skills:

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- There are different patterns of complementarity in investments and skills:
  - Self-Productivity becomes **stronger** as children become older.



- There are different patterns of complementarity in investments and skills:
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  - These patterns produce profiles of optimal investment that depend on the desired target and the weight of  $\theta_T^C$  and  $\theta_T^N$  on target outcomes.
  - Shows heterogeneity is important and indicates the optimality of profiling disadvantage and targeting interventions.



Stage 1	Stage 2
Birth to age 4	Age 5 to 14
0.5651	0.8870
(0.0260)	(0.0116)
0.1151	0.0028
(0.0247)	(0.0129)
0.1766	0.0656
(0.0223)	(0.0034)
0.2306	-1.5442
(0.0034)	(0.2427)
$\sim 1.3$	$\sim 0.4$
	Birth to age 4 0.5651 (0.0260) 0.1151 (0.0247) 0.1766 (0.0223) 0.2306 (0.0034)

Source: Cunha, Heckman, and Schennach (2008)

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The I	Nonlinea	r Tech	nology t	for Noncog	gnitive S	Skills:	Two S <sup>.</sup>	tage N	lodel	

Parameter	Stage 1	Stage 2
	Birth to age 4	Age 5 to 14
Self-Productivity	0.61623	0.7259
	(0.0452)	(0.01537)
Cross-Productivity	0.0360	0.0001
	(0.0227)	(0.0108)
Investment	0.1011	0.1183
	(0.0245)	(0.0236)
Complementarity	-1.4913	-0.6241
	(0.0087)	(0.4943)
Elasticity of	$\sim 0.4$	$\sim 0.6$
Substitution		

Source: Cunha, Heckman, and Schennach (2008)



#### Implications of the Nonlinear Estimates



• Consider the optimal timing of investments in a 3 period model.

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• Parents are assumed to have one child and two periods of investment in the child.



- Consider the optimal timing of investments in a 3 period model.

- Parents are assumed to have one child and two periods of investment in the child.
- State variables:  $\Omega_t$ .



• In initial periods, t = 1, 2, the problem of the parent is:  $V_t(\Omega_t) = \max \left\{ u(C_t) + \beta E\left[ V_{t+1}(\Omega_{t+1}) | \Omega_t \right] \right\}$ 



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• Constraints as before, tailored to this case.



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In the last period, parents "retire":

$$V_{3}(\Omega_{3}) = \max \left\{ u(c_{3}) + E \left[ \begin{array}{c} \omega_{e} V^{e}(\text{education}) - \omega_{c} V^{c}(\text{crime}) \\ -\omega_{d} V^{d}(\text{drug}) - \omega_{p} V^{p}(\text{teenage pregnancy}) \\ \end{array} \right] \right\}$$
  
Merit Good Preferences  
$$C_{3} = (1+r) S_{2}^{P}$$

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 $V^j$ ,  $j \in \{$ education, crime, drug, pregnancy $\}$ Terminal valuation of j by parents.



• Recall that complementarity **decreases** with age in the production of noncognitive skills.

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- Recall that complementarity **decreases** with age in the production of noncognitive skills.
- Can substitute late investment for adverse early environments and compensate for disadvantage more readily using noncognitive skills than for cognitive skills.



- Recall that complementarity **decreases** with age in the production of noncognitive skills.
- Can substitute late investment for adverse early environments and compensate for disadvantage more readily using noncognitive skills than for cognitive skills.
- The early/late ratio changes with parental traits and initial child traits.



• Depending on the adult outcome selected, the ratio of early to late investment varies.

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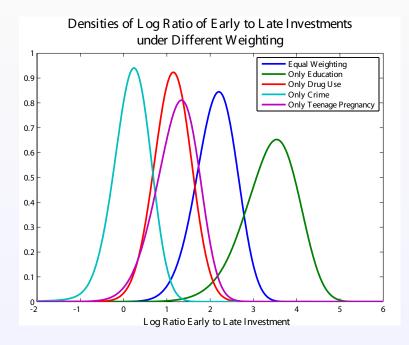
- Depending on the adult outcome selected, the ratio of early to late investment varies.
  - Depends on the weighting of cognitive and noncognitive traits in final outcome being analyzed.

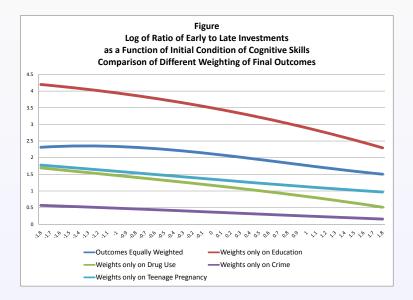
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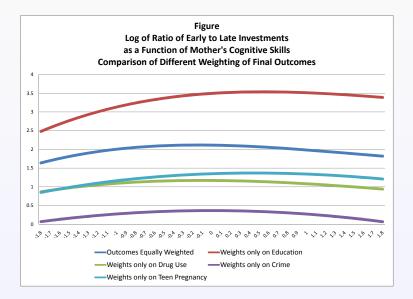


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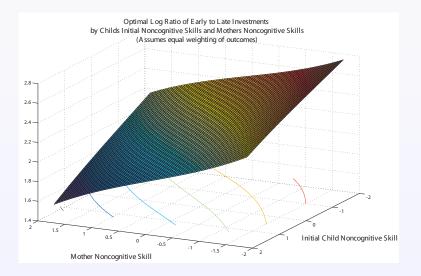






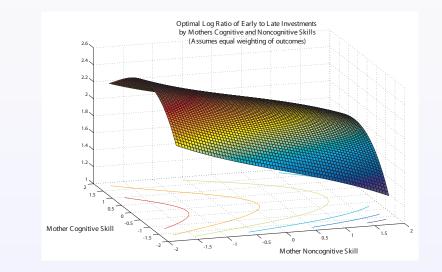
Source: Cunha, Heckman and Schennach (2006, revised 2008)

Optimal Log Ratio of Early to Late Investments by Childs Initial Noncognitive Skills and Mother's Noncognitive Skills (Assumes equal weighting of outcomes)



Source: Cunha, Heckman, and Schennach (2006, revised 2008)

# Optimal Log Ratio of Early to Late Investments by Mother's Cognitive and Noncognitive Skills (Assumes equal weighting of outcomes)



Source: Cunha, Heckman, and Schennach (2006, revised 2008)



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- A literature is emerging that relates psychological traits to economic preferences and extends conventional preference specifications in economics.
- Evidence of comparative advantage and sorting in economic and social life.



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- Noncognitive skills capture essential features of Marshall's "character" traits.

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- Early intervention programs for disadvantaged children that have been studied have more substantial effects on noncognitive skills than cognitive skills.



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  - provides an operational empirical framework for understanding capability formation.

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- shows that skills are self-productive and cross-productive.
- creates dynamic complementarity—explains why it is productive to invest in disadvantaged young children.
- Less productive for disadvantaged older children.
- Even less for disadvantaged adults.



• Technology explains how the declining quality of American families produces a declining secondary school graduation rate and emergence of gender differentials.

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• Optimal timing of investment depends on the outcome being targeted.



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- Optimal timing of investment depends on the outcome being targeted.
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- Optimal timing of investment depends on the outcome being targeted.
- The optimal intervention strategy depends on age and endowments at each age.
- Compensation and subsidy may be better responses to disadvantage at later ages.

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• Parental choices affect outcomes of children.





- Parental choices affect outcomes of children.
- We have shown that there are real (intergenerational) costs to the uninhibited libertarianism in one generation when the preferences and well-being of the next generation are ignored.

	Human		Model	Ingredients	Motiv	Data	Tech	Conc
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• Does recent research suggest an economic justification for the Victorian program that Marshall endorsed?

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• Should we attempt to foster Marshall's "Noble Life" that Schumpeter despised?



• Yes, at least in part





- Yes, at least in part
  - Preferences, motivations, and skill endowments play important roles in creating inequality.

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  - Preferences, motivations, and skill endowments play important roles in creating inequality.
  - They can be influenced in part by policy.
- However, as Marshall argued, incentives matter too.
- If we can enhance capabilities, we can reduce poverty.
- We are still exploring the right mix, and, as this work matures, we will have a greater understanding of how to create people who will lead the noble life that Marshall aimed for.